



TRAMONTINA

Sustainability

2023

The beginning of everything

Tramontina has been part of people's lives for over a century. This trajectory began in 1911, when Valentin Tramontina opened a small blacksmith shop in Carlos Barbosa (Brazil), where he carried out repairs for industries in the region and iron for horses. Less than a decade later, the young man, born in Santa Bárbara do Sul (Brazil), and Elisa De Cecco get married. This history gives strength for the brand to continue evolving.



Mission

To do things well in order to inspire people and foster meaningful experiences, generating value and satisfaction for customers, consumers, employees, stakeholders and communities.

Vision

To be the leading Brazilian company in consumer satisfaction by delivering the best solutions for everyday life. To remain a reference brand in quality, innovation, wholesome relationships and human values.



“Sustainability is at the heart of Tramontina's decisions, both in terms of business ethics and the search for process improvements, as well as respect for people and communities. It is through innovations that we continue to present new products and seek solutions to inspire people's daily lives. Thus, keeping us updated and relevant in the market, being synonymous with tradition and quality in these more than 110 years of history.”

Eduardo Scomazzon

President of Tramontina's Board of Directors



Growing to
**transform
lives.**

Purpose

Creating bonds to
**engage
together.**



Our causes

**include through
education.**

Tramontina has always believed that only with solid foundations will it be able to thrive and progress. The core foundation is education, which allows people to thrive socially and improve the world around them.

**quality nutrition
for a
quality life.**

Promoting quality living so that individuals can thrive and progress.

Structure



+10,000
employees



+22,000
items



9
factories



24 CDs
9 RSOs
worldwide



+120
countries

Structure



+ de 30

concept stores



ATF

Tramontina Employees
Association



CEIT

Ivo Tramontina
Educational Center



Prev

Tramontinaprev



PET

Tramontina
Sports Park

Segments



**Electric
Materials**



Kitchenware



Tools



Home



Hospitality





Sustainability Timeline









E

S

G

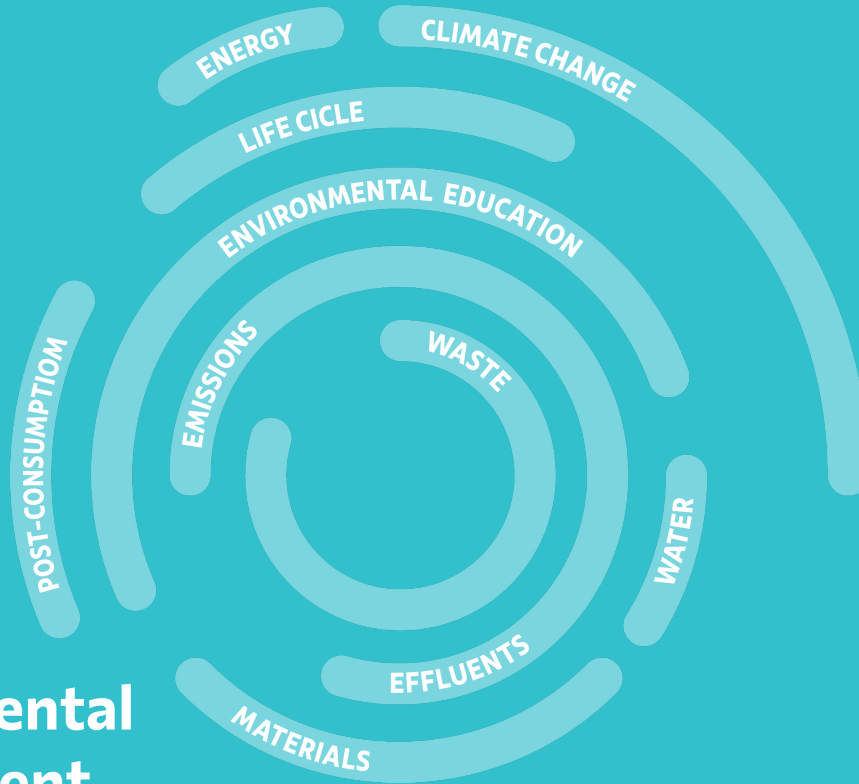


In 2021, Tramontina established its ESG Committee to integrate the Environment, Social and Governance areas and thus generate long-term value, transparently and identifying risks and opportunities to maintain the sustainability of the business.

Annually, through the Sustainability Report, the company demonstrates its results taking into account the most relevant topics for the business identified through the Materiality Study.



Environmental Management



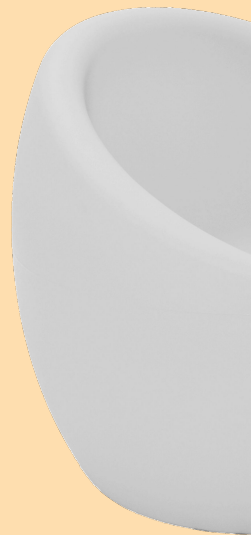
Environmental Committee

Align Tramontina companies' environmental management practices and projects.

Advise the Board of Directors on strategic demands.

Materials

The raw materials of Tramontina's products are treated with the greatest care and designed to be attractive to consumers.



Reverse Logistics

Tramontina has 4 reverse logistics programs in Brazil. These include its products, a nationwide program for electronics and home appliances, compensation for packaging and tires. They are intended to encourage the reuse, recycling and environmentally sound disposal of products and their post-consumer packaging.



Packaging

Projects to reduce the amount of materials in packaging such as plastic, paper, cardboard, in addition to the search for recycled materials and of greater interest in the recycling chain, such as the elimination of styrofoam.

Before



After



- More than 100,000 kg of recycled plastic per year;
- Lower environmental impact;
- Circular Economy;
- Sustainable development;
- Exchange of virgin plastic for recycled plastic in packaging.

Before



After



- Elimination of styrofoam from packaging;
- More than 200 thousand liters of styrofoam were not placed on the market in 2022;
- Switch to renewable material of greater interest in the recycling chain.

Water and Effluents

Water is a strategic resource for Tramontina's factories, as it is used in various stages of the production processes.

Tramontina's factories have Effluent Treatment Stations (ETEs) to treat the water used in different activities, thus enabling reuse, which in some factories reaches 100%.



34% of the water consumed is reused or rainwater sourced



Waste

The Tramontina Waste Center comprises a Sorting Center and Landfills for hazardous and non-hazardous waste. Located in Carlos Barbosa (Brazil), it serves the group's companies headquartered in the municipality itself and in two other cities in the region: Garibaldi and Farroupilha (Brazil). ISO 14001 certified, the structure is dedicated to improving waste management, valuing and promoting proper disposal, as well as commenting on various circular economy projects.



95%*

of the waste generated is destined for recycling, recovery operations, reuse or co-processing.

*This figure does not consider construction waste.



Power Generation

The factories consume more than 90% of Tramontina's total energy. The purchase of electricity from these units is carried out on the free market and managed by companies that annually provide certificates proving the origin of this energy from clean and renewable sources. In 2005, the first purchase of 100% renewable energy took place.



58%

of fuels used in 2022 came from renewable sources.



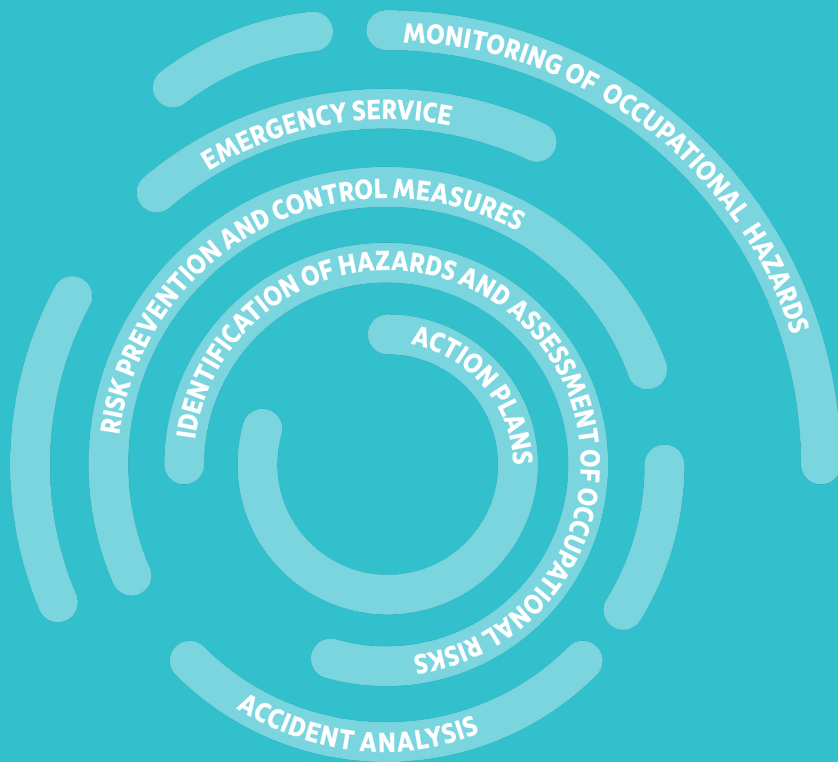




Tramontina believes in **people** and in their **potential** for achievement and formalizes its practice of **respect for differences** through the Conduct Manual.



Scan the **QR Code** and read the manual in full.



Occupational Health and Safety Management

Valuing people's lives is a commitment at Tramontina, which constantly invests in improving infrastructure and work processes, providing modern and safe environments for workers.



Tramontina Employees
Association

12.429

Associates and their
dependents

205

Accredited
companies and
professionals



Ivo Tramontina Educational Center

The Ivo Tramontina Educational Center (CEIT) is a space dedicated to **professional training, cultural events** and **wellness activities**. It is a reference in structure and promotes the **integration of knowledge** for employees and the community.

It offers its employees courses, training, extension programs and an In Company MBA.

To reaffirm Tramontina's commitment to the education of young people, future professionals, the company also offers training in Robotics and Polymers to Young Apprentices.





Divina Providência Cultural Center



São Roque Hospital



Mãe de Deus Cultural Center



Centro Educativo Crescer

Tramontina contributes to the communities in which it operates through **actions and financial support**. In 2022, investments exceeded BRL 10.7 million in social and infrastructure projects.



Governance

With decentralized management, Tramontina's units are independent and have administrative autonomy, always oriented towards responsible and transparent decisions.



Tramontina Cutelaria (Brazil)



T factory store Carlos Barbosa (Brazil)



CD Nordeste (Brazil)

TRAMONTINA

TRAMONTINA
trans
forms



[Click here and access the report to learn more.](#)



[Click here and access the sustainability policy.](#)

Learn more:

